

PART IIA: MAJOR WORK PRODUCTS AND OBJECTIVES

Part IIA creates the performance deliverable, which will be measured and scored in Part IIB at the end of the cycle. At the beginning of the performance cycle and working collaboratively, the Manager and Rating Supervisor identify 4 to 6 major work products or objectives, check the strategic goal each work project or objective addresses, check priority items to be emphasized in the evaluation, and complete professional development work plan. If priorities change over the course of the year, the Manager and Rating Supervisor should adjust deliverables accordingly.

Major Work Products or Objectives (Evaluate what work is performed)		University Strategic Goal (determined by University President)				
		First Goal	Second Goal	Third Goal	Fourth Goal	Fifth Goal
		Check Applicable Goal:				
Check if priority <input type="checkbox"/>	1.					
Check if priority <input type="checkbox"/>	2.					
Check if priority <input type="checkbox"/>	3.					
Check if priority <input type="checkbox"/>	4.					
Check if priority <input type="checkbox"/>	5.					
Check if priority <input type="checkbox"/>	6.					

Professional Development Plan (by Rating Supervisor):

The Manager and the Rating Supervisor attest that they have met at the beginning of the performance cycle and have discussed and agreed to the above initiatives as measurable deliverables for the performance cycle.

Manager's Signature:

Date:

Rating Supervisor's Signature:

Date: